



Organization Chart

Group Management Board



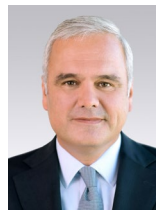
Werner Baumann
Chairman



Sarena Lin*
Transformation and Talent



Wolfgang Nickl
Finance



Stefan Oelrich
Pharmaceuticals



Rodrigo Santos
Crop Science



Heiko Schipper
Consumer Health

* Labor Director

Pharmaceuticals (S. Oelrich)

Research & Development	C. Rommel
Medical Affairs & Pharmacovigilance	M. Devoy
Product Supply	H. Weintritt
Global Marketing	A.-G. Mortensen
Digital & Commercial Innovation	J. Kehren
Business Development & Licensing and Open Innovation	M. De Backer
Oncology SBU	C. Roth
Radiology	G. Krüger
Commercial Ops. EMEA	H. Prinz
Commercial Ops. Americas	S. Guth
Commercial Ops. China	X. Zhou
Commercial Ops. Japan & APAC	J. Triana
Finance	O. Mauroy-Bressier
PH Transformation	L. Bruening

Consumer Health (H. Schipper)

Research & Development	D. Evendon-Challis
Regulatory, Medical, Safety & Compliance	A. Lennox
Product Supply	D. Hallet
Strategic Marketing & Digital	P. Corsi
Commercial Ops. EMEA	S. Meyer
Commercial Ops. North America	P. Lockwood-Taylor
Commercial Ops. Latin America	A. Sanchez
Commercial Ops. Asia Pacific	L. Yuen
Public Affairs, Science & Sustainability	D. Foster
Finance	O. Rittgen

Crop Science (R. Santos)

Research & Development	R. Reiter
Product Supply	D. Backhaus
Strategy & Sustainability	F. Terhorst
North America	J. Applegate
Latin America	M. Rodrigues
Europe, Middle East, Africa	J. Hartmann
Asia Pacific	B. Naber
Digital Transformation & IT, Marketing & Vegetable Seeds	S. Israel
Climate LLC, Digital Farming Solutions & Commercial Ecosystem	J. Williams
Finance	K. Gast
Integration & Transformation	C. Scherer

Enabling Functions

Corporate Office	M. Holstein
Strategy & Business Consulting	O. Kohlhaas
Public Affairs, Science, Sustainability & HSE ¹	M. Berninger
Communications	M. Preuss
Investor Relations	O. Maier
Human Resources	S. Lin

¹ Health, Safety & Environment

Mergers, Acquisitions & Licensing	F. Rittgen
Leaps by Bayer	J. Eckardt
Group Finance	B.-P. Bier
Corporate Controlling	S. Kurdikar
Internal Audit & Risk Management	J. Fey ²
Law, Patents & Compliance	G. Harnier

² ad interim until December 31, 2022; effective January 1, 2023, A. Hamann

Information Technology	B. Sagar
Procurement	T. Udesen
Engineering & Technology	A. Knors
Global Business Services	R. Bullen
Corporate Quality	O. Brehm
Enabling Functions Transf. & Controlling	A. Becker

Fields of Activity

Pharmaceuticals

- Prescription medicines for
 - Cardiovascular diseases
 - Oncological diseases
 - Ophthalmology
 - Women's Healthcare
 - Hematology
 - Radiology
 - Other diseases: multiple sclerosis, infections, erectile dysfunction, testosterone deficiency

Consumer Health

- Including over-the-counter medications, nutritional supplements, dermatology products and other non-prescription self-care products
- Prescription dermatology products

Crop Science

- Crop Protection**
 - Insecticides, Fungicides, Herbicides, Seed Treatment
- Seeds**
 - Vegetable Seeds, Seeds for Agricultural Crops, Traits
- Digital Farming**
 - Climate FieldView Software